



**Umm Al Houli Power**  
**Health, Safety & Environmental Commitment Policy**

**UHP-IMS-POL-001**

Rev.: 01

Date:01-Sep`-24

Umm Al Houli Power (UHP) is committed to safeguard the Health, Safety and Environment of its employees, contractors, clients, shareholders and the public at large. The management and employees of UHP is committed to understand, meet and exceed our customer's requirements and needs through continual improvement of our operation and maintenance processes. UHP is dedicated to eliminate the sources of workplace incidents, environmental aspects and to lessen their risk and impact by participation and consultation to all concerned parties. All employees and contractors are empowered to help develop a safe working environment, safe system of work, safe behavior towards work and at all times to participate in Health, Safety and Environmental programs.

**Umm Al Houli Power is committed to the following principles:**

- I. Protect and promote the health and safety of personnel working on the plant and others affected by the day-to-day operational activities of the plant.
- II. Minimize exposure to hazards and to reduce the risk of injury as low as reasonably practicable.
- III. Minimize any impact on the environment, taking into account the necessary balance between economic efficiency, energy requirements and environmental protection.
- IV. Apply environment-friendly and energy efficient technologies in an economical, effective manner and to continuously monitor all environmental emissions and effluent discharges as prescribed in Environmental Permit.
- V. Implement the Operational Environmental Management Plan and the conditions set forth in the Environmental Permit duly issued by the relevant Authorities.
- VI. Implement the framework of Health, Safety & Environmental Management System.
- VII. Comply, as a minimum requirement, with the applicable HSE local & International laws.
- VIII. Provide comprehensive HSE guidelines, procedures and work instructions relating to performance of Operation and Maintenance activities.
- IX. Shall ensure to define the HSE objective at relevant points and plans to achieve them.

**We have in Umm Al Houli Power at all times:**

- A clear and visible commitment from the top management, which implies effective measures to enhance HSE at work.
- A clear involvement from the senior staff as to the importance of HSE and well-being at work and that it is an integral part of everyone's task and empowerment of employees through training, coaching and supervision.
- Consultation and participation from all concerned, including contractors and suppliers.
- Everyone has a responsibility in preventing injury/ill health to himself, to colleagues, to the public and preventing harm to the environment
- Constructive and open communication with immediate action to situations involving HSE issues.
- A search for continual improvement based on:
  - Use of risk-based analysis techniques.
  - Implementation of "lessons learned" from incidents or near miss incidents.
- Knowledge of HSE matters build up as it is essential for everyone to achieve HSE awareness:
  - General and specific training will lead to increased awareness.
  - HSE is part of the staff qualification process.
  - HSE is part of management and staff evaluation and reward.
- The establishment of good working relationships with national, regional and local authorities.

Umm Al Houli Power will periodically review and update its HSE Policy and endeavor to implement sustainable development.

  
**Jamal Ali Al Khalaf**

**Chief Executive Officer**  
**Umm Al Houli Power Company**

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